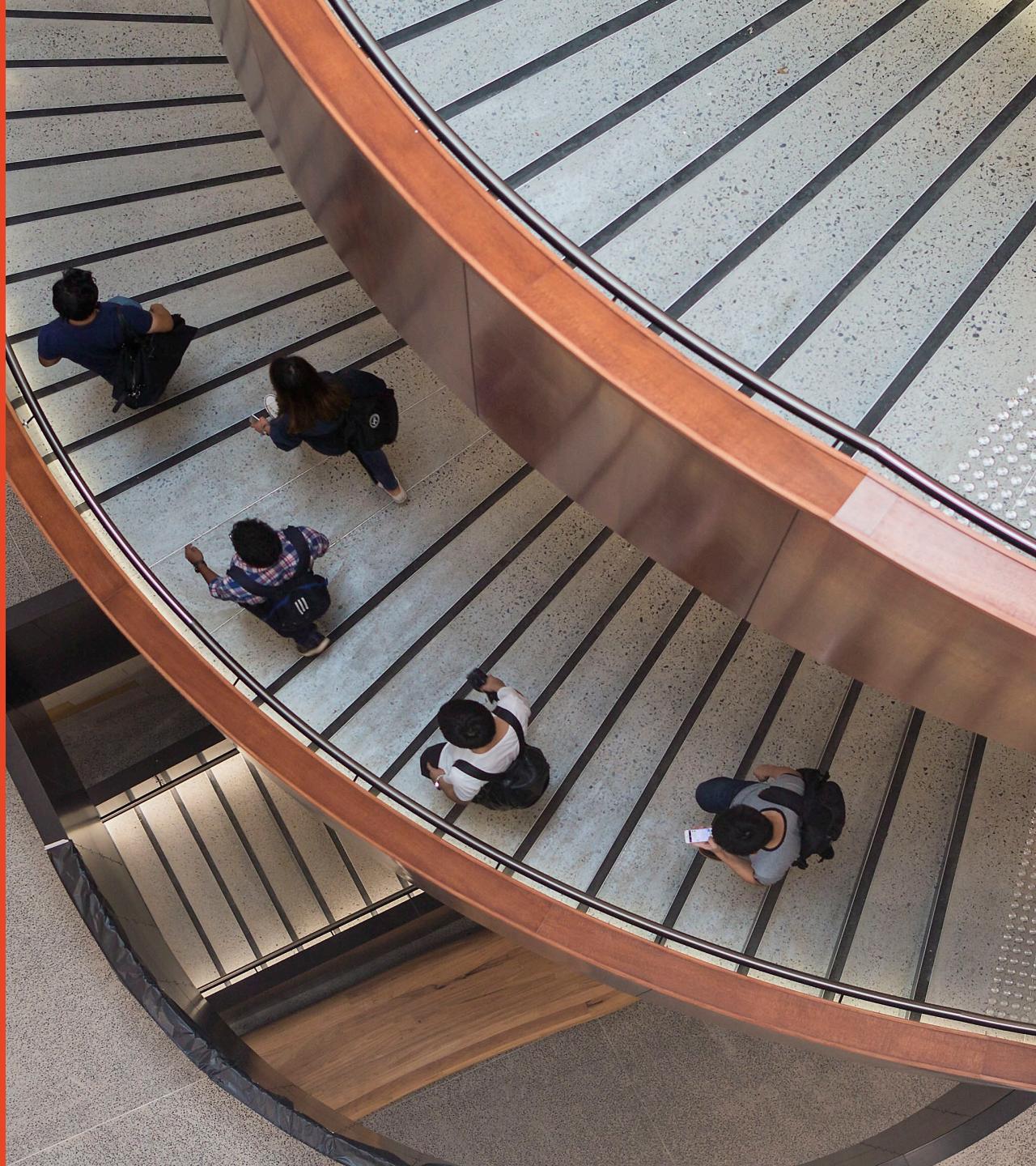


Solutions for Widgets in creating a good environment for employees

Elly Meredith
elly.meredith@sydney.edu.au





Issues in the current system

The staff are currently working on a production line

The new system, not allows for the staff to have greater authority, it allows them greater flexibility

But this is the problem!



The method we propose

The workplace is crucial to ensure that productivity is high and that the workers feel appreciated and content.

As some of the workers are truly appreciative of the changes – we believe that we can use those workers to help create a happier and more engaged team.



Making use of the workers

The original use of the workers, using Taylor's one best way may have caused a problem.

Taylor's approach of 'one best way' may have given a different impressions to the workers – believing that there is only 'one best way!'

Our proposal is to eliminate this belief to demonstrate that the new and expanded options give them greater responsibility of the issue.



Making use of the workers

The staff that are have embraced and adopted the change can be used to support the staff who have the reservations

We are proposing that we run workshops to help the reluctant staff to see that the new program is beneficial to all.

The workshops will consist of using identified workers with others who are not so keen on the changes that have been introduced - by building a tower!

Thus, giving them autonomy in the process and demonstrates that the workers have the authority to design and implement the use of widgets



Why you should choose the New Team?

In doing this is it expected that by showing the advances and greater productivity – we can demonstrate the advantages to all

Our proposal is to show that management recognises the issues and is willing to demonstrate the belief in the team and by using our skill we can make it happen.



Questions of missing items

We recognize that items are going missing – whilst this is not an issue that we deal with – and may be taken to a police investigation, we believe that by giving the workers a greater investment in the process, these missing items will no longer occur.

We do not agree that using camera should be thought of – mostly this will create misunderstanding and possible resentfulness.